



Dear Cambridge International School community,

I hope that you are continuing to stay safe throughout these challenging times. As part of our continuous development in **protecting our students**, we provide parents with a **Parent/Guardian ID**. This yellow ID allows Parents/Guardians to pick up children and means they will no longer need to sign in via the security. Nannies and drivers who drop off and collect students on the parent's behalf can simply use the yellow colour lanyard.

In order to simplify the current lanyard policy for schools, we have adopted the following lanyards:

1. **Blue** – Staff/Students
2. **Yellow** – Parents/Guardians
3. **Orange** - Visitors
4. **White** – VIP
5. **Green** – Suppliers/Contractors
6. **Red** – ECAs/Non-GEMS

I know you will be receiving calls from our admissions team regarding **reenrolment**. I am aware that during this uncertain time it may be difficult to make a final call on reenrolment. However, if you could let us know, we may be able **to extend the deadline** for you.

I imagine a school in which the vast majority of people wake up and feel **safe**, are treated with **respect** and have the **right to learn**. They are in a school where we build **people that care**, where we are **united in purpose**, where **everyone matters**, where everyone contributes and where everyone succeeds and **no one is left behind**.

Education and **leadership is my passion**, this is my life's work, this is my WHY. However, it is difficult at times to know if I am leading the school in the right direction, am I contributing to our school purpose where student, teacher and parent voice is heard and listened to, where we place student, teacher and parent efficacy at the top of our agendas and where we have a high **collective efficacy** that will **take us all to the stars**.

I hold feedback as an important function of how we can become better at what we strive for. Authentic feedback that is explicit, is a gift. This is my fourth year at Cambridge and I now **seek your feedback... about me**. Me, Lachlan, as the Principal and Leader of CIS.

This is not about GEMS,

This is not about performance management,

This is about how well am I serving students, staff and parents at CIS.

Your feedback provides me with information for **meaningful reflection** and personal improvement. The information only goes to me, not GEMS, so please comment on me as a leader and Principal of CIS. **The survey will only take 5 minutes** and I look forward, with confidence, to receiving valuable feedback to help me become a better leader. Please follow this link:

<https://www.surveymonkey.com/r/7PH658X>

As always - be safe, be generous, be forgiving.

Sincerely,

Lachlan MacKinnon

CEO/Principal